

— TOP TAKEAWAYS —

Remote Work

REMOTE WORK HAS GREATLY INCREASED IN RECENT YEARS

- In response to the COVID-19 lockdowns, remote work increased drastically. In 2019, remote workers **comprised** about 5.7% of workers in the United States. In **2023**, “12.7% of full-time employees work from home, while 28.2% work a hybrid model.”
- Although not everyone can benefit from remote work, this ought not to deter businesses and governments from creating policies that allow for remote work.

REMOTE WORK IS HERE TO STAY

- The vast majority of workers (**98%**) want to work remotely “at least some of the time.”
- **Studies** show that remote work helps parents accommodate school and daycare closures as well as be **more involved** with daily tasks for children and the household.
- Remote work also offers flexibility to religious groups whose traditions and observances require special preparation and practices.
- Remote work allows people with chronic illness or a **disability** to be home and have medical treatment, medications, a calm work environment, reduced germ exposure, and more.

REMOTE WORK BENEFITS BUSINESSES AS WELL

- The obvious benefit for businesses is lower overhead. Start-ups, for example, can save as much as **\$10,600 per employee annually** with remote work by having fewer or no offices, and therefore desks, utilities, and snacks.
- Flexible remote work can also boost **productivity** and widen the talent pool for businesses to choose from.