

 **IndependentWomen**<sup>®</sup>

# IMPACT

**2024**

*Winning*

SMART • CREATIVE • TRUSTED • COMMITTED

Independent Women exists to **expand support beyond the conservative base** in order to advance policies that actually enhance opportunities and well-being in America.

We show that conservatives are forward-looking, empathetic, smart, fun, and **pro-woman**.

In 2024, we reached more women, changed more minds, and won more victories than ever before. This momentum is just beginning.

In 2025 and beyond, Independent Women will keep up our influence and impact. We will create lasting wins through policy change and by driving narratives to show the millions of women newly considering conservatism that our team is the champion of common sense and a freer, happier, healthier world.



**Thank you for making our work possible. Please enjoy these highlights of our impact in 2024.**



# INDEPENDENT WOMEN'S IMPACT

**30** TESTIMONIES INCLUDING  
10 BEFORE CONGRESS

OUR SEX-DEFINITION MODEL LEGISLATION IS LAW IN

**8** STATES, 10 MORE  
IN PROGRESS

**172 MILLION** REACHED THROUGH  
BROADCAST COVERAGE

**532** TV HITS

**1** MILLION<sup>+</sup> SOCIAL  
MEDIA FOLLOWERS

**238,245** LETTERS AND EMAILS SENT BY ACTIVISTS  
PLUS 12,000 PHONE CALLS MADE

**84,000,000<sup>+</sup>**  
REACHED ON SOCIAL MEDIA

**450<sup>+</sup>** UNIQUE  
OP-EDS

NEARLY **11,000** MEDIA MENTIONS

**502** PODCAST &  
RADIO HITS

**90%** WIN RATE FOR  
STAND WITH  
WOMEN  
SCORECARD

# INDEPENDENT WOMEN ARE INCREDIBLE!

- We served as the natural leader of this movement because of our unique brand and reach. With **40+ staff members** and an additional **40+ fellows, ambassadors, and spokeswomen in 20+ states**, we are on the ground around the country, influencing conversations and policy decisions.
- We are **trained, effective spokeswomen** who know how to seize opportunities and drive a winning narrative **in the media, with policy leaders, and with grassroots engagement.**



- We are smart, prepared, relatable, and fierce. We are happy warriors, and we don't back down.
- As a principled, independent, non-religious organization, Independent Women was able to build coalitions on commonsense issues and be a trusted partner for those on the Left as well as the Right, inviting women from all walks of life to join our team.



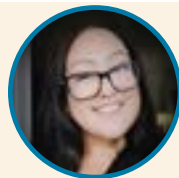
“Independent Women is at the forefront of fighting the battle to protect women and girls in sports, level the playing field, and make sure that the original intent of Title IX is actually upheld. Our girls and women are being put in dangerous situations because of what the Biden administration is doing. I was proud to stand with those women to continue to protect ourselves, protect women and girls.”

**-Tulsi Gabbard**



“What you all are accomplishing is outstanding. I am definitely noticing how you're being smart and strategic and compassionate. Love to see it!”

**-Dana Perino**



“I never in my wildest dreams thought that I would find a group of women so concerned about the least of us.”

**-Amie Ichikawa (formerly incarcerated)**



“I've been so proud to participate in IW's events, online podcasts, and more. You do so much to make sure that we are standing up for our conservative values.”

**-Rep. Elise Stefanik (NY-21), Chair, House Republican Conference**



# IMPACT IN THE ELECTION

## RILEY GAINES STAND WITH WOMEN SCORECARD

Independent Women created the Riley Gaines Stand with Women Scorecard, a first-of-its-kind resource that had a [pivotal impact](#) in key states across the country. Candidates who were Riley Gaines “Approved” earned a **90% win rate**, and three senators who failed to Stand with Women were unseated by Riley Gaines “Approved” candidates. Independent Women will continue to use the Scorecard to hold policymakers accountable.

U.S. Senator Ted Cruz (R-TX): “This past election showed us that the American people don’t want boys in girls’ sports. Thank you to the Independent Women’s Voice for launching the Riley Gaines Stand with Women scorecard. This scorecard showed the people who stands with women and who does not. It mattered. I will continue to make sure women have privacy, safety and equal opportunity on and off the playing field.”

U.S. House Majority Whip Tom Emmer (R-MN-6): “Men don’t belong in women’s sports. The American public knows this and thanks to the Independent Women’s Voice Riley Gaines Stand With Women Scorecard, they held leaders accountable for their stance on standing with women. We will continue to make sure that women have access to privacy, safety, and equal opportunity.”



## FACTS ABOUT ABORTION NOW

The Left and their allies in the mainstream media worked to mislead women about current abortion laws and the potential impact of the 2024 election on reproductive freedom. Independent Women corrected this misinformation by providing easily accessible FACTS about the actual laws governing the availability of abortion procedures, including exemptions and time frames. This—along with the distribution of groundbreaking messaging guidance for how to talk about abortion outside of the conservative base—helped ensure that millions of women could see past the fearmongering, and focus on and prioritize other issues.

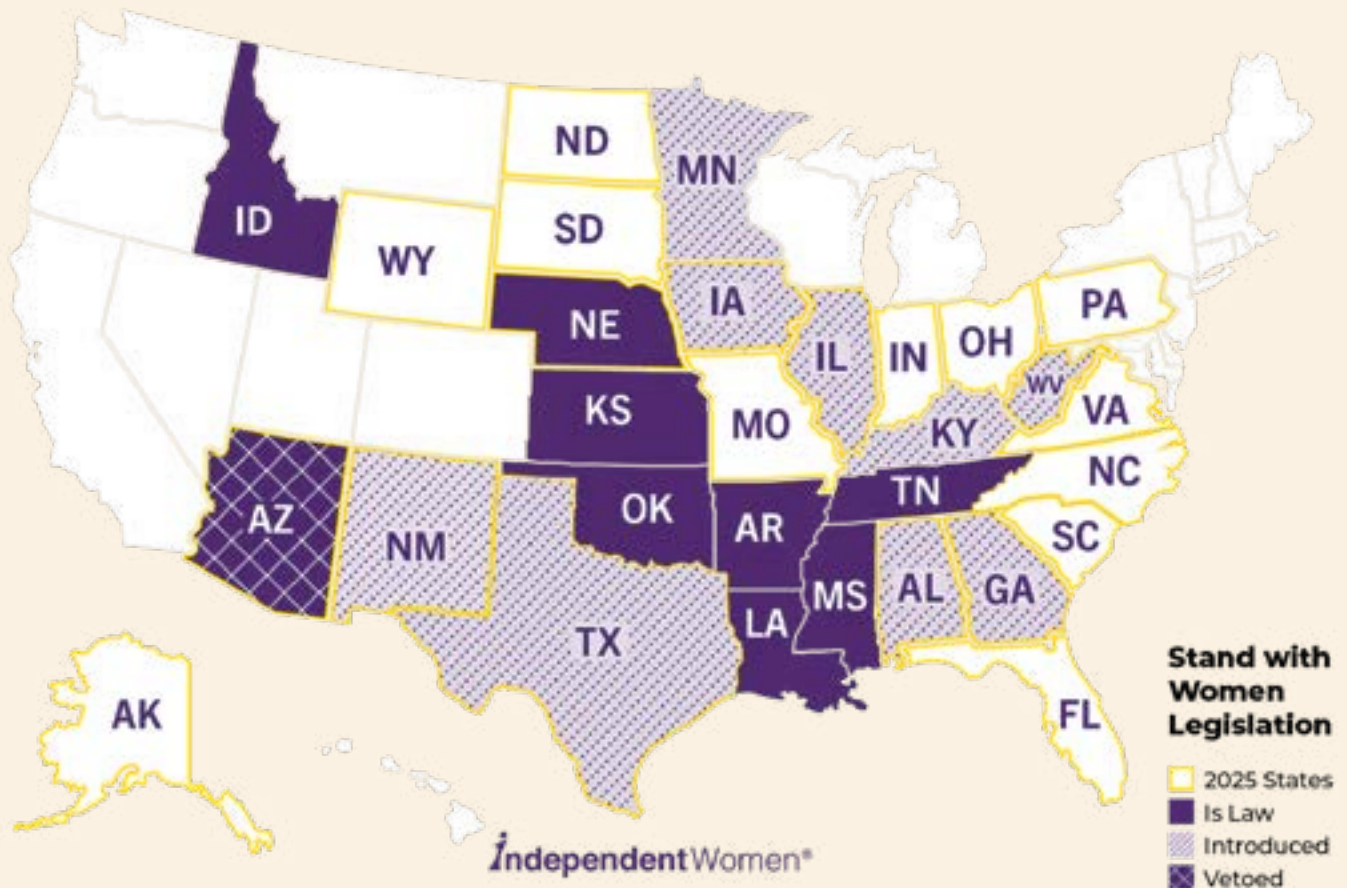
# IMPACT IN THE STATES

## ADVANCING SUPPORT FOR STAND WITH WOMEN LEGISLATION

Today, Independent Women is working closely with the Trump administration on executive actions to reclaim language, protect women's sports and spaces, and preserve parents' rights and natural childhood development.

We have a proven model of success. In 2022, Independent Women created model legislation to define words like "women" and "sex" as a matter of law. Today, our Stand with Women legislative options continue to grow in impact. Our sex-definition model is now law in **EIGHT states and was introduced in more than 13 states! Right now, more than 14 million women enjoy new legal protections.**

**AND WE'RE JUST GETTING STARTED.  
IN 2025, WE PLAN TO ADVANCE  
LEGISLATION IN 10 MORE STATES!**



# IMPACT ON CAPITOL HILL

## EFFECTIVE TESTIMONY; CHANGING OUTCOMES

In 2025, Independent Women **testified 10 times before Congress**, but more important than the number was the impact of this outreach and engagement.

- **Jan. 11**—Danyela Souza Egorov, a member of the New York City Chapter of Independent Women’s Network, testified before the House Judiciary Subcommittee on Immigration Integrity, Security, and Enforcement.
- **Jan. 30**—Ginny Gentles, director of Independent Women’s Education Freedom Center, testified before the House Oversight Committee, Subcommittee on Healthcare and Financial Services, at the “America’s Report Card: Oversight of K-12 Public Education” hearing.
- **Apr. 11**—Gabriella Hoffman, director of Independent Women’s Center for Energy and Conservation, testified before the House Education & the Workforce Committee, Subcommittee on Workforce Protections, at the “Unlocking Opportunity: Allowing Independent Contractors to Access Benefits” hearing.
- **Apr. 16**—Claudine “Beanie” Geoghegan, visiting fellow at Independent Women, testified before the House Judiciary Committee, Subcommittee on Constitution and Limited Government, in a hearing titled “Liberty, Tyranny, and Accountability: COVID-19 and the Constitution.”
- **Jun. 26**—Carrie Sheffield, senior policy analyst at Independent Women, testified before the House Committee on Small Business, in a hearing titled “Under the Microscope: Examining the Censorship-Industrial Complex and its Impact on American Small Businesses.”
- **Jun. 27**—Inez Feltscher Stepman, senior policy and legal analyst at Independent Women,



**Gabriella Hoffman**



**Claudine “Beanie” Geoghegan**



**Carrie Sheffield**



**Inez Feltscher Stepman**





**Patrice Onwuka**



**Meaghan Mobbs**



**Kelsey Bolar**

testified before the House Oversight Committee at the hearing “Ending Illegal Racial Discrimination and Protecting Men and Women in U.S. Employment Practices.”

- **Sept. 11**—Patrice Onwuka, director of Independent Women’s Center for Economic Opportunity, testified in front of the House Committee on Energy and Commerce in a hearing titled “From Gas to Groceries: Americans Pay the Price of the Biden-Harris Energy Agenda.”
- **Sept. 19**—Meaghan Mobbs, director of Independent Women’s Center for American Safety and Security, testified before the House Oversight Committee at the hearing titled “A Legacy of Incompetence: Consequences of the Biden-Harris Administration’s Policy Failures.”
- **Sept. 25**—Patrice Onwuka, director of Independent Women’s Center for Economic Opportunity, testified before the House Oversight Committee, Subcommittee on Economic Growth, Energy Policy, and Regulatory Affairs in the hearing titled “Kitchen Table Economics: How Failed Biden-Harris Policies Continue to Hurt Consumers.”
- **Sept. 25**—Kelsey Bolar, director of Independent Women Features, testified before the Senate Judiciary Committee, Subcommittee on Criminal Justice and Counterterrorism in a hearing titled “Sexual Assault in U.S. Prisons Two Decades After the Prison Rape Elimination Act.”

## **Congressional Fly-In to Support Workplace Flexibility**

Independent Women is a leader in the fight to protect independent contracting. We submitted substantive public comments on the Biden Department of Labor’s proposed rule; our Independent Women’s Network members drove 9,260 letters to contact legislators to pass the Congressional Review Act to overturn the rule. We spearheaded a coalition of more than 30 groups and organized a [Congressional fly-in](#) with four independent contractors from across the country to meet with numerous members of Congress and their staff, briefing them on the harms of the newly enacted rule and rallying support to defend flexible work.



**Patrice Onwuka** (back left), director of the Center for Economic Opportunity at Independent Women, stands with independent contractors **Whitney Munro** (back center), **Judy Pino** (front left), **Jennifer Oliver O'Connell** (front center), and **Elizabeth Nadar** (right) in front of the U.S. Capitol. They spent the day urging Congress to protect worker freedom.



**Tom Emmer**   
@GOPMajorityWhip



"The entrepreneurial spirit in America is under attack from an administration that seeks to force as many people as possible into traditional unionizable jobs against their wishes." - @IWF

The [Senate HELP Committee](#) called Independent Women a key ally in the effort to pass the Congressional Review Act in the Senate. The committee used IW Features' stories in [press](#) and social media outreach. We are laying the groundwork to defeat these regulations and work with the Trump administration to protect flexible work.

## Stopping the Confirmation of an Activist Judge

When the Senate considered confirming a terrible activist judicial nominee, Sarah Netburn, IW Features' powerful "Cruel and Unusual Punishment" prison documentary series and our outreach efforts were a leading contributor to **blocking her confirmation**. Independent Women spearheaded a **letter-writing campaign from female inmates** to the Judiciary Committee and showcased our **Cruel & Unusual Punishment** inmates' stories to give the committee the facts of what really happens when men are housed with women. Rape. Abusive relationships. Trans supremacy in women's prisons.



"Don't just take my word for it. Let's hear what some former inmates, some of whom participated in the Independent Women's documentary."  
—**Senator Mike Lee**



!! "Hostile" "Explosive Temper" "Angry" !!

IWN NOVA Chapter Members are on the ground in DC wearing shirts calling attention to the recent investigation into the toxic workplace Martin Gruenberg has created at the @FDICgov.

#TimesUpGruenberg

[youtube.com/watch?v=lg9ISV...](https://youtube.com/watch?v=lg9ISV...)

**Brendan Pedersen** @BrendanPedersen · 5/15/24

At least two women are sitting in the audience section of the HFSC hearing room wearing these T shirts. [x.com/carriesheffiel...](https://x.com/carriesheffiel...)



Independent Women's Network members protesting Gruenberg hearing.

## Exposing Malfeasance at the FDIC

When evidence of the toxic culture at the Federal Deposit Insurance Corp (FDIC) under Martin Gruenberg emerged, Independent Women devised a pressure campaign. First, Policy Analyst Carrie Sheffield published a powerful op-ed calling for Gruenberg's resignation. We then issued a [press release](#), amplifying it on social media, and our Northern Virginia Chapter members activated to protest a Gruenberg hearing. A few short days after we highlighted this issue, Gruenberg resigned!

## CHAMPION WOMEN NETWORKING

Independent Women deliberately builds authentic relationships with leaders from across the country to help advance our messages. Our Washington, DC-based networking group brings together DC's most connected female leaders on Capitol Hill, corporate America, and nonprofit groups. We discuss leading issues—from the tax reauthorization process from House Ways & Means staffers to sound intel from leading lobbyists in Washington—and find ways to work together. We are confident that this groundwork will pay off even more in 2025.



# IMPACT IN THE MEDIA

## SHAPING THE NARRATIVE; IMPROVING THE CONSERVATIVE BRAND

Independent Women’s exceptional spokeswomen consistently offer compelling, entertaining commentary on television, on radio, and in the digital space. Yet our thousands of media hits and engagement are just a small part of our overall media strategy.



In 2024, Independent Women orchestrated 57 major exclusive releases with outlets like Bari Weiss’s The Free Press and Megyn Kelly. We arrange media hits not only for our official spokeswomen, but we connect media outlets with the most compelling advocates.



Independent Women’s **Julie Gunlock** and **Patrice Onwuka** are regular co-hosts on WMAL’s 4-hour morning show, where they interview leading politicians and influence the conversation in DC. WMAL is the leading conservative talk station in the Washington, DC, area, reaching an audience of around 300,000, including staff, Congressional members, and policy decision-makers.

## IW FEATURES: TELL HER STORY, CHANGE THE WORLD

Data and facts rarely change minds on their own. **Compelling, relatable storytellers** engage people, challenge preconceptions, and encourage audiences to embrace the storyteller’s cause as their own. IW Features, Independent Women’s newly launched platform for grassroots storytelling and original journalism, not only creates effective and



memorable documentaries and written features—we also train our storytellers to best elevate their persuasive voices in the media, to policymakers around the country, and to the public. Riley Gaines, Payton McNabb, and Paula Scanlan, who have become household names, all began by simply telling their story through Independent Women.

IW Features has gained national attention, with our stories being picked up by [The Daily Mail](#), [Fox News](#), [The Megyn Kelly Show](#), [The Daily Wire](#), [Dr. Phil](#), [Daily Caller](#), [Townhall](#), [MSN](#), [The Free Press](#), [The New York Post](#), [USA TODAY](#), and more, and the videos have been viewed over **5.5 million** times.

Our series include:

## **Cruel & Unusual Punishment: The Male Takeover of Women’s Prisons**

“[Cruel & Unusual Punishment](#)” is a short documentary series that blows the whistle on the alarming conditions in women’s prisons, where males claiming to be women are being granted access to switch to female-only prisons.



**CRUEL & UNUSUAL PUNISHMENT**  
*The Male Takeover of Female Prisons*

Amie Ichikawa's Story

A PROJECT OF Independent Women's Forum®

Independent Women Ambassador **Amie Ichikawa**, former inmate and women’s rights advocate, has become a leading voice exposing the Left’s abandonment of vulnerable women.



Megyn Kelly Exclusively Covers IWF's

**CRUEL & UNUSUAL PUNISHMENT**

Friday, March 1

SiriusXM Ch 111 • 12pmET || YOUTUBE • 5pmET

Megyn Kelly Kelsey Bolar Amie Ichikawa

## Teachers Unions Fail Actual Teachers

In October 2024, IW Features shared the story of Karin Majewski, a special education teacher from Pennsylvania who put her career on the line to help public school teachers and support staff learn about union alternatives.



Karin Majewski

## Rampant Illegal Immigration Puts Legal Immigrants' Children at Risk

In July 2024, IW Features released its first "Crime & Security" documentary, "[Brooklyn's Border Crisis: Male Migrant Shelter Opens Steps From A Children's School.](#)" The documentary features mother Irina Edelstein and school principal Jeffrey Reed, who were shocked to learn a **400-bed, male-only migrant shelter would open near their Brooklyn school** without sufficient notice from the city.



Independent Women Network Brooklyn Chapter Leader and mother **Irina Edelstein** (center) with husband (left) on the set of Dr. Phil after sharing her story with IW Features.

## Identity Crisis: Standing Up For Gender-Confused Youth

IW Features first launched the "Identity Crisis" series in 2022 to share the stories of detransitioners, experts, and parents fighting to protect children and teens from the irreversible harms of gender ideology. We've broken dozens of stories through the series that received national media attention.

Independent Women was the first to tell Cristina Hineman's story of betrayal by her doctors and Planned Parenthood. Her groundbreaking lawsuit against Planned Parenthood could be the first in the nation to hold the "women's health care provider" accountable for the many lives it harmed and even destroyed in its quest to provide gender-confused teens and young adults opposite-sex hormones.

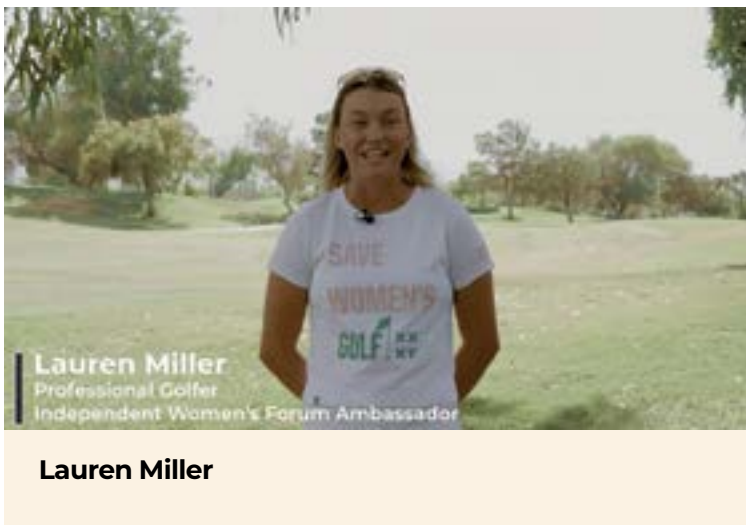


## Tee Time: Keep Women's Golf Female

IW Features' "Tee Time" documentary series elevates first-hand stories of current female professional golfers whose livelihoods were put at risk by the LPGA's rules that allowed men to compete in women's golf.

**Thanks to Independent Women's efforts** to urge the Ladies Professional Golf Association (LPGA) and the United States Golf Association (USGA) to reimplement sex-based eligibility policies that maintain the integrity of women's golf, **female golfers received a huge win in December 2024. The LPGA and USGA announced they will be changing their policies regarding transgender-identifying athletes.** Effective for the 2025 season, the associations are prohibiting athletes who have experienced male puberty from participating in women's events.

Independent Women's leadership in pushing for this change was covered in [Sports Illustrated](#), [New York Post](#), [Golf Monthly](#), [Golfweek](#) (USA TODAY Sports), [LA Times](#), [ESPN](#), [Golf Digest](#), [Fox News](#), and [OutKick](#).





# INNOVATIVE POLICY IDEAS

## REFORMING HIGHER EDUCATION

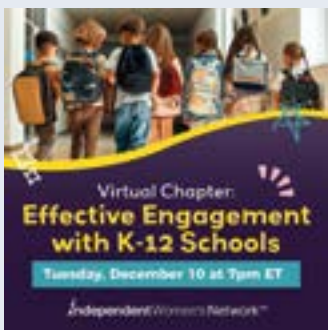
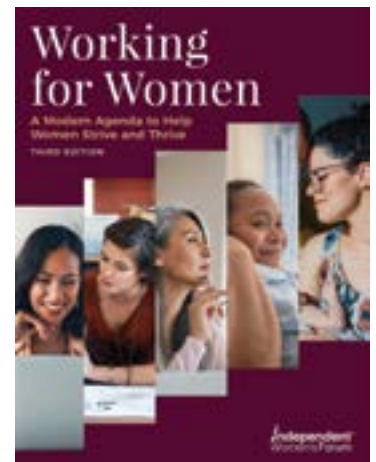
Independent Women’s innovative policy team developed an alternative approach to addressing student loans: **Let the universities, that have gotten wealthy on the taxpayer model, fund the resulting student debt crisis by removing unfair taxation carveouts on their endowments.** Already our original [proposal](#) has not just received media attention, but has changed the debate in Washington; then-Senator and now-Vice President JD Vance introduced a bill modeled on our proposal.

## PROTECTING AND EXPANDING THE MARKET FOR CHILD CARE

In late 2023, the Biden-Harris State Department proposed new regulations for the nation’s long-beloved au pair program that would have gutted the program. Independent Women wrote [op-eds](#) and filed [comprehensive comments](#) not only opposing the proposed rule but **proposing innovative solutions to expand it to help Americans both find work and to bring down the cost of home care for children and the elderly—anticipating a top issue Kamala Harris would later try to pivot to when her abortion claims weren’t working.**

Independent Women’s Network members generated over 100 comments to oppose the proposed rules. In August 2024, the State Department announced that it will delay this rule and publish new, revised regulations in January 2025.

**Working for Women Report:** Independent Women’s Center for Economic Opportunity released the third edition of the [Working for Women Report](#), detailing policy solutions—from protecting workplace flexibility to expanding affordable childcare options—to help working women flourish.



**Independent Women’s Network launched a Virtual Chapter on Effective Engagement with K-12 Schools.** Led by IWN Fairfax, Virginia Chapter leader Stephanie Lundquist-Arora, IWN is providing practical advice and support so grassroots leaders around the country can work arm-in-arm to improve K-12 schools while the fight for school choice continues.

# WINNING HEARTS AND MINDS; CREATING POLICY CHANGE FOR WOMEN



Independent Women created and elevated the Our Bodies, Our Sports coalition—the most ideologically diverse coalition of our time—to demand leaders and governing bodies Stand with Women...and it's working!

- Independent Women, alongside a coalition of women's advocacy groups, led the second "Our Bodies, Our Sports" [rally](#) and protest outside the 2024 NCAA Convention in Phoenix, Arizona.
- Roanoke's [swim team](#)—who we encouraged to [speak out](#) after facing a male competitor—was featured in a [Trump rally](#), reaching tens of millions of Americans.
- We drove over [7,000 female athletes to send personal letters](#) to members of the NCAA Board of Governors, urging them to revise participation policies to prohibit male athletes from women's collegiate sports.
- U.S. Senator "Coach" Tommy Tuberville (R-AL) partnered with Independent Women to hold a Title IX roundtable to discuss the implications of the Biden administration's omnibus Title IX rules and the importance of single-sex athletic competition.
- Speaker Mike Johnson collaborated with Independent Women to create a panel discussion on Capitol Hill, which he moderated, on the threat posed to women's equal opportunity and spaces—including sports—by the Biden-Harris administration's illegal Title IX rewrite.





## Take Back Title IX Bus Tour: 30 States in 30 Days

The Our Bodies, Our Sports coalition’s nationwide “Take Back Title IX” bus [tour](#) in June 2024 aligned with Congressional Review Act legislation to repeal Biden’s Title IX rewrite. Visiting 30 key pressure-point states in 30 days to advocate reclaiming Title IX and featuring 50 prominent female speakers including athletes Riley Gaines and Martina Navratilova, the tour drew thousands of attendees and reached millions via digital marketing.

Days after the bus left the Utah State Capitol rally stop, we received news that leaders in the Utah House and Senate passed bicameral resolutions to enforce state laws regarding the new Title IX rules. Days later, Utah Governor Spencer Cox, who vetoed the women’s sports bill in 2022, [signed resolutions](#) setting up Utah to ignore the upcoming Title IX changes—thereby preserving sex-based protections. During the summer bus tour, two judges issued preliminary [injunctions](#) putting off the effective date and enjoining enforcement of the new Title IX regulations in 10 states—Indiana, Kentucky, Ohio, Tennessee, Virginia, West Virginia, Montana, Idaho, Mississippi, and Louisiana.





# IMPACT IN THE COURTS

## SUING THE BIDEN ADMINISTRATION

Independent Women, alongside the states of Alabama, Florida, Georgia, and South Carolina, [sued](#) the Biden administration for unlawfully rewriting Title IX, threatening female athletes and students by redefining “sex” to include “gender identity.”

On July 30, 2024, the District Court for the Northern District of Alabama denied our request for a preliminary injunction. On appeal, the U.S. Circuit Court of Appeals for the Eleventh Circuit granted a preliminary injunction pending appeal, halting the illegal rewrite from taking effect in the plaintiff states. The court’s August 22, 2024 opinion enjoins the government from enforcing its anti-woman rule as the case progresses in the Eleventh Circuit.

## CHALLENGE SORORITIES TO DEFINE THEIR MEMBERSHIP:



More than women’s sports is at stake in the fight to define words like “woman.” When sorority sisters at the University of Wyoming were forced to admit a male identifying as woman into their chapter, Independent Women helped support their efforts. We wrote and argued an appeal in their [lawsuit](#) against Kappa Kappa Gamma; and we held a Save Sisterhood rally during oral arguments outside of the U.S. Tenth Circuit Court of Appeals in Denver, Colorado.

While this legal effort didn’t succeed, it helped continue our victory in the court of public opinion. This sorority litigation was featured on Fox News’ [The Ingraham Angle](#), [America’s Newsroom](#), [National Report](#), [Fox & Friends](#), [The Faulkner Focus](#), Fox Business’s [The Evening Edit](#), [Megyn Kelly](#), [Daily Mail](#), [National Review](#), [Newsmax](#), [Morning Wire](#), and more.



“From the moment [Independent Women] became involved with our situations, you’ve brought hope, expertise, and a fabulous plan to the ‘dance.’ I believe a world of women [is] going to be thanking IW for reaching out a very accomplished hand to the young women of Wyoming and to all of us trying to help them however we can. I am so grateful and proud to [be] a part of IW and I recognize this is an organization blessed by God!!”

**Patsy Levang**

*Kappa Kappa Gamma Alumna and Plaintiff in IW’s Levang v. Kappa Kappa Gamma lawsuit*

---

“Because of [Independent Women] there is a great deal of hope for women and our rights remaining PROTECTED.”

**Margo Knorr**

*North Dakota Chapter Leader of Independent Women’s Network and Kappa Kappa Gamma sister*

**Patsy Levang** (right) with her daughter, **Margo Knorr** (left), on the steps of the Byron White United States Courthouse in Denver, CO, on May 14, 2024, where oral arguments were heard for *Westenbroek v. Kappa Kappa Gamma*.

## STRATEGIC, INFLUENTIAL, AND IMPACTFUL



**Take Back Title IX bus tour**

**Riley Gaines, Independent Women ambassador and host of “Gaines for Girls” on OutKick:**

“When I first spoke out about men in women’s sports, I found Independent Women and Voice and they have been a consistent rock in my life since.

Whether it was encouraging me to use my voice a few years ago, giving me the training to be an effective advocate with policymakers, amplifying my voice through the media, taking me cross-country on the Take Back Title IX bus tour,

or partnering with me to build invaluable tools like the Riley Gaines Stand with Women Scorecard, **their impact is unmatched.**

**“Independent Women has been at the forefront of the fight to save women’s sports.**

They built the Our Bodies, Our Sports coalition, are the pioneers who developed the first-ever sex-definition bill, now law in eight states and being replicated in dozens of states across the country, and **helped shift that national narrative that you can be FOR both equality and sex-based rights.** Women, millennials, athletes, and independent-minded people are better off because of them. Men don’t belong in women’s sports. I know this, and the American public knows this. Independent Women’s Voice has worked strategically over the last several years to ensure women have access to privacy, safety, and equal opportunity. Because of them, Americans held leaders accountable for their stance on standing with women, and politicians and pundits are talking about this issue being the sleeper issue of the 2024 election.”



**Payton McNabb**

**Payton McNabb, Independent Women ambassador and former North Carolina high school volleyball player who was knocked unconscious and suffered permanent damage after being forced to play against a male:**

“The Stand With Women movement had a huge impact on the 2024 election by addressing policies that jeopardized women’s opportunities, safety, and fairness. These were common-sense issues that the majority of Americans recognized as wrong. As awareness grew, people became more confident in speaking

out, creating a turning point where standing up for women became widespread. This momentum reflected a strong demand to protect the fairness of women’s sports and ensure female-only spaces remain safe and secure. The choice was clear: one side couldn’t even define what a woman was, while the other stood firmly to defend women’s rights and uphold basic truths—and truth won!”



# CREATING A COMMUNITY FOR INDEPENDENT WOMEN

With Independent Women's Network, we created a community for all the women who want to be a part of our team, work with people who share their values and vision, and take action to advance their cause.



**IN THE MEDIA**

**THE FEDERALIST**

How One Leftist Superintendent Destroyed America's Formerly No. 1 High School

*Read Here*

IWN Chapter Leader, Stephanie Lundquist-Arona wrote an op-ed for The Federalist.

**BUILDING COMMUNITY**

**PHILADELPHIA, PA CHAPTER EVENT**

The Philadelphia, Pennsylvania Chapter hosted guest speakers Coach Kim Russell, Paula Scanlan and Denver, Colorado Chapter Leader Megan Burke for their chapter meeting.

**WASHINGTON, DC CHAPTER EVENT**

The Washington, DC Chapter hosted a pumpkin decorating happy hour.

**DRIVING OPPOSITION ON THE MOST ANTI-WOMAN BALLOT MEASURE IN THE COUNTRY**

**SAY NO ON PROP 1, NEW YORK**

NY Legislative Union Paula Scanlan with Brooklyn and NY Chapter Leader Irma Edelman before a Prop 1 Press Conference.

We knew the defeat of NY's dangerous "Proposal 1" would be a mountain to climb and while ultimately NY voters chose to pass the ballot measure—with help from the proponent multi-million dollar campaign—**IWN MEMBERS PLAYED A CRITICAL ROLE** in raising awareness for its harms. IWN mobilized: Signing thousands of petitions advocating against Prop 1 and ultimately over 2.7 million New Yorkers did **SAY NO ON PROP 1!**

**NOW.** A new fight sets in. As the constitutional amendment takes effect, permanently enshrining the right for males to access women's spaces, including domestic abuse shelters, locker rooms, sororities, sports, and prisons, **IWN stands ready** to continue advocating for women's rights, privacy and safety!

**DENVER, COLORADO CHAPTER LEADER, MEGAN BURKE** and other members of the IWN Denver Chapter showed up at the Tenth Circuit Court of Appeals to support the plaintiffs in ICONS-backed lawsuit against the Mountain West Conference and San José State University for violating Title IX and discriminating against female athletes.

**APPLYING PRESSURE WHERE NEEDED**

**MEMBERS** took action and **WERE RESPONSIBLE FOR OVER 8,300 LETTERS AND CALLS TO OFFICIALS** in November! Join the thousands of women fighting to protect Title IX, women's sports, free speech, and so much more through our Action Center!

As part of our Network, we are counting on you to use your voice to move the needle. **VISIT THE ACTION CENTER TO TAKE ACTION ON A NUMBER OF ISSUES.**

*Leave Your Mark!*

**TAKE ACTION NOW**

**IWN AMBASSADOR, SIA LIELI**, joined CNN's Michael Smerconish to discuss why her Volleyball team at the University of Nevada Reno chose to forfeit their game against San Jose State due to there being a transgender athlete on the opposing team.

**IN THE MEDIA**

**THE PHOENIX, ARIZONA CHAPTER** event was featured in the Wall Street Journal.

**THE WALL STREET JOURNAL**

Arizona Lawns Sign Point Toward a 2024 Trump Victory

Scoutdale members convinced me Biden would win in 2020.

*Click to Read*

**BUILDING COMMUNITY**

**NEW YORK CITY AND BROOKLYN CHAPTER EVENTS**

IWN's NYC & Brooklyn Chapter Members attend the Public Safety Action Forum featuring former Lt. Governor, NY Betsy McCaughey.

**Leading Ladies PROFILE**

**Alex Sullivan**

NEW CANAAN, CT  
INDEPENDENT WOMEN'S NETWORK  
CHAPTER LEADER

# CHAMPIONING WOMEN AROUND THE WORLD

Americans have been appalled as leaders in academia, our culture, and even within the Biden-Harris administration have failed to speak up for core Western values, such as tolerance and women's basic human rights. Sadly, many left-leaning groups that claim



to support women turn a blind eye to the horrifying violation of women's rights perpetrated by Hamas on October 7, 2023. Many fail to speak out in solidarity with women whose rights are being stripped in totalitarian regimes like Iran and Afghanistan, out of deference to some politically correct, woke hierarchy.

In 2024, Independent Women sought to rally organizations to speak out with clarity that women's rights are human rights; that systematic sexual violence is a war crime; and that Western societies have a duty to stand up against intolerance and for classic liberal rights, from free speech to women's equality.



## Where Are #BringBackOurGirls, #MeToo, and Women's March Celebrities and Public Figures?

On International Women's Day, Independent Women launched a campaign blasting the reprehensible silence by the elected leaders, women's organizations, celebrities, and other prominent public figures who once backed women's rights. Independent Women called upon them to break their silence, #StandWithWomen, and join in demanding the release of Israeli hostages.





# Thank you for your investment in this critical work.

## IMPORTANT NOTE ON FUNDING

Independent Women (a 501(c)(3) organization) and Independent Women's Voice (a 501(c)(4) organization) share core values and the mission of advancing public policies that actually help American women and restore our Constitutional system with a limited government, economic liberty, and personal responsibility. The organizations are legally distinct entities, however. We carefully and strictly maintain their separate identities and adhere to the limitations on the use of funds for each organization.

### **Independent Women**

Independent Women is a nonpartisan, educational 501(c)(3) nonprofit organization. It works to educate the public on important issues that broadly affect women and the country. Independent Women does not participate in or seek to influence the outcome of any election. Independent Women may engage in limited lobbying, which is permissible under its tax status. Independent Women continuously researches and highlights policy solutions and brings them to the public. Contributions to Independent Women are tax deductible and not publicly disclosed.

### **Independent Women's Voice**

Independent Women's Voice is a nonpartisan social welfare advocacy organization exempt under section 501(c)(4). It fights for women and their loved ones using issue advocacy campaigns designed to expand support for policy solutions—including specific legislation—that aren't just well-intended but enhance people's choices, opportunities, and well-being. Independent Women's Voice can engage in a limited amount of campaign intervention to support or oppose specific candidates. Independent Women's Voice participates in such activity when it believes the only way it can change policy is by getting candidates elected who share Independent Women's Voice's principles. Contributions to Independent Women's Voice are not tax deductible and are not publicly disclosed.





**IndependentWomen**<sup>®</sup>  
iwf.org

4 Weems Lane, #312  
Winchester, VA 22601  
202.807.9986