



Dear Heather,

Equal Pay Day — when the typical woman's salary finally catches up to the typical man's salary from the year before — is on April 10 this year. That day, we're planning on bringing our voices directly to the agency in the Trump-Pence administration that can help end the wage gap: the Equal Employment Opportunity Commission (EEOC). Make sure your name is included!

[Tell the EEOC to Support Pay Transparency](#)

Urge the EEOC to develop a path forward for equal pay data collection.

Take Action

One of the best ways to ensure equal pay is to increase transparency around wages and prevent race and gender gaps from getting swept under the rug. But last August, the administration's Office of Management and Budget (OMB) blocked an important equal pay initiative — the EEO-1 equal pay data collection — which requires large corporations to report pay data by race, ethnicity, and OMB placed an immediate and indefinite stay on the equal pay data collection, without any guidance on timeline or process. That was seven months ago. It's past time for the EEOC to craft a new path forward.

[Tell the EEOC that working women deserve equal pay, regardless of race or ethnicity. Urge it to make progress on equal pay data collection!](#)

We can't end pay discrimination and close wage gaps if employers can hide the fact they are paying women and people of color unfairly. The EEOC needs to know that we support equal pay and pay data collection.

[Sign this petition before we deliver it on April 10, and tell the EEOC it must develop a revised proposal for equal pay data collection now.](#)

Thank you for taking action to close the wage gap.

In solidarity,

Maya Raghu

Director of Workplace Equality & Senior Counsel

National Women's Law Center

We the Resistance is our fight to protect our rights and freedoms and to defend the most vulnerable among us through powerful collective action. Every conversation you have with a loved one about the issues important to you, every call you make to Congress, every rally you attend is a part of that resistance. Join us — [sign on to the We The Resistance manifesto.](#)